

Tech in Consulting

Dice Tech Job Report: Special Edition

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Key Trends

A global shortage in the tech talent that consulting firms need is colliding with increased client work.

Technologists are in high demand, especially engineers and developers, as consultancies bring software development in-house.

As consultancies bring on remote talent, there has been an uptick in hiring in states not traditionally associated with the industry.

Resources

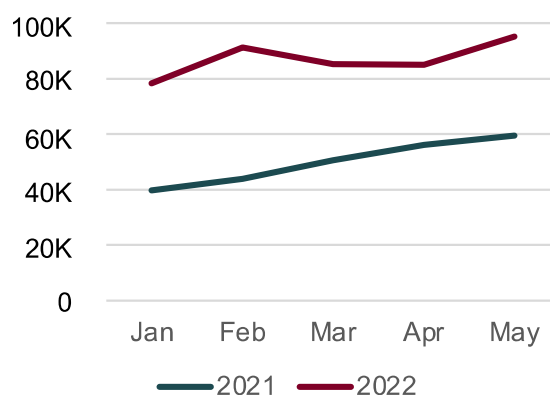


Check out Dice's [Employer Resource Center](#) for eBooks, webinars and more on tech hiring.

Demand for tech talent in consulting is high, but supply is low as the “road warrior” lifestyle has become less enticing in a post-pandemic world. The H1-B cap and other regulatory issues could also continue to impact consulting firms’ ability to secure tech talent through this previously dependable channel.

U.S. Tech Job Postings in Consulting

Despite a slight flattening in March and April, tech roles in the consulting industry remain in high demand, well above the demand seen during the same months last year.



Top Occupations

Rank	Occupation
1	Business Analyst
2	Software Engineer
3	Java Developer
4	Data Engineer
5	Data Analyst
6	Full Stack Developer
7	.NET Developer
8	Data Scientist
9	DevOps Engineer
10	Scrum Master

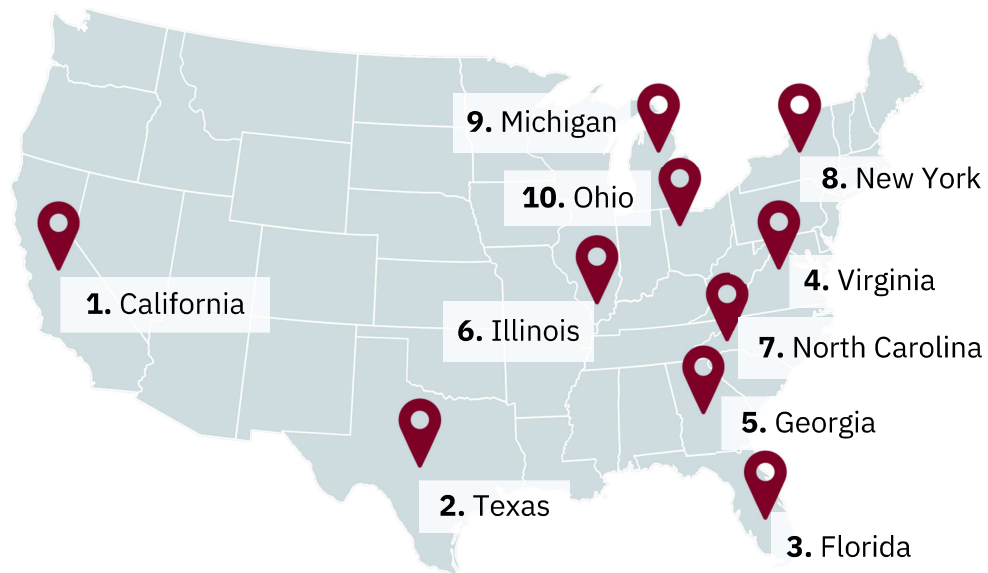
Engineers and developers are in high demand as consulting firms bring software development in-house. While Business Analysts and Data Analysts are always of importance to consulting firms, Software Engineers, Java Developers and Data Engineers have also been in high demand so far this year.

Scrum Masters, who help tech teams operate efficiently, are also in demand, pointing to consulting firms’ desire to beef up their tech teams and help them meet client deadlines.

Top States

Texas and California host some of the nation's largest (and fastest-growing) tech hubs, so it's no surprise that tech-centric consulting firms would have a major presence in both states. Even the largest tech companies rely on consultants.

As more states attract significant tech investment, and as more consulting firms hire remote workers, there has been a resulting uptick in consultancy-related hiring in states not traditionally associated with the industry, such as Ohio and Michigan.



Top Tech Skills

Rank	Skill
1	Agile Methodology
2	Computer Science
3	SQL
4	Automation
5	Python
6	Java
7	Amazon Web Services (AWS)
8	Microsoft Azure
9	JavaScript
10	Application Programming Interface (API)

As you might expect, the consulting industry wants technologists who can effectively manage teams and understand the fundamentals of building software and systems. That's why Agile methodology and computer science both top consultancies' most-requested skills.

In addition, consultancies want technologists who are skilled in the most popular programming languages and platforms (Python, Java, AWS, SQL), which makes them valuable to a wide range of potential clients and projects, including cloud-based and database initiatives.

Top Employers

The number of tech job postings for top employers has fluctuated since the beginning of the year, especially in April and May. However, tech job postings in the consulting industry increased again by the end of May.

Deloitte is the only top employer of tech talent in consulting that saw consistent growth in tech job postings each month, though it slowed from double-digit growth January-March to single-digit growth March-May.

Rank	Company
1	Deloitte
2	Cynet Systems
3	Accenture
4	KPMG
5	CDM Smith
6	Slalom Consulting
7	Sirius Computer Solutions
8	Iconma, L.L.C.
9	Infinity Consulting Solutions
10	CGI

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